



International Society for Krishna Consciousness (ISKCON)
Karuna Bhavan, Bankhouse Road, Lesmahagow, Lanarkshire, ML11 0ES
Registered Scottish Charity No. SC001127

Volunteer role: Trustee - ISKCON Scotland

ISKCON Scotland is inviting applications for the position of **Trustee**. Applications will be addressed to The Trustees.

Position Summary:

A Trustee of ISKCON Scotland serves as a guardian of the temple's spiritual mission and a steward of its charitable operations. Trustees are legally responsible for ensuring the charity operates effectively, lawfully, and in accordance with the values and teachings of His Divine Grace A.C. Bhaktivedanta Swami Prabhupada.

Deadline: 29/10/2025.

Who can apply: Interested parties may personally apply or nominate any willing person who meets the criteria.

Nature of role: This is a voluntary service without remuneration, unless determined otherwise.

How to apply (2 options available):

1. **By signed-for post** (recorded delivery) to the below registered address:
Karuna Bhavan, Bankhouse Road, Lesmahagow, Lanark ML11 0ES, UK
(*Posted letter should reach us by 5pm on 29/10/2025.*)
2. **By email to:** appointments@iskconscotland.org
(*The position requirements are described below.*)

Key Responsibilities:

Spiritual and Ethical Commitment:

- a. Maintain appropriate personal spiritual standards, including daily chanting of 16 rounds of the Hare Krishna maha-mantra and following the four regulative principles.
- b. Aspire to serve as a role model in devotional conduct and alignment with Srila Prabhupada's teachings.
- c. Participate in temple life and festivals to the best of one's capacity, offering encouragement and support to the community.
- d. Must sign the oath of allegiance.

Charity Governance & Oversight:

- a. Ensure legal and regulatory compliance with the Office of the Scottish Charity Regulator (OSCR) and UK charity law.
- b. Oversee financial integrity, asset protection and appropriate use of charitable funds in line with the governing document.
- c. Ensure the temple's operations are aligned with its charitable objectives and do not provide undue personal benefit.
- d. Monitor risks and ensure that appropriate controls and safeguards are in place.

Loyalty and Accountability to ISKCON:

- a. Having a track record of loyalty to ISKCON's leadership, teachings, and international structure (including the GBC) and have no affiliation with any individual or group who have conflicting or competing ideology, pursuits or perspectives or who have no authorised umbilical connection with ISKCON.
- b. Act in alignment with ISKCON's philosophy, standards, and global policies, upholding Srila Prabhupada's mission above personal or local interests.
- c. Cooperate harmoniously with fellow trustees and leaders, promoting unity and shared service.

Ethical Conduct and Conflict of Interest:

- a. Act with honesty, integrity, and transparency in all dealings.
- b. Avoid personal conflicts of interest and declare any potential conflicts in accordance with charity governance best practices.
- c. Ensure that decisions are made in the best interest of the charity, free from personal bias or influence.

Essential Qualities and Qualifications:

- a. Initiated devotee in good standing with ISKCON, with at least 5 years of active service.
- b. Strong commitment to the teachings and mission of Srila Prabhupada.
- c. Demonstrated loyalty, humility and cooperation in previous ISKCON service.
- d. Experience in management, finance, law, or charitable service is beneficial.
- e. Willingness to dedicate time and energy to the service of the temple in a responsible and selfless manner.

Legal Responsibilities as a Trustee:

- a. Ensure the charity is carrying out its purposes for the public benefit.
- b. Comply with the charity's governing document and the law.
- c. Act in the charity's best interests and avoid conflicts of interest.
- d. Ensure the charity is accountable and transparent in its operations.
- e. Manage the charity's resources responsibly, including oversight of dissolution provisions where applicable.

Term & Commitment:

- a. Trustees serve for a renewable term of 3 years.
- b. Expected to attend regular trustee meetings and be available for key decisions, reviews, and oversight responsibilities.