



International Society for Krishna Consciousness (ISKCON)
Karuna Bhavan, Bankhouse Road, Lesmahagow, Lanarkshire, ML11 0ES
Registered Scottish Charity No. SC001127

Volunteer Role: Temple Council Member - ISKCON Scotland

ISKCON Scotland is inviting applications for the position of Temple Council Member. Applications will be addressed to The Trustees.

Position Summary:

A Temple Council Member of ISKCON Scotland is responsible for offering guidance and support to the temple leadership in areas of spiritual standards, community harmony, and practical management. Council Members are expected to be senior devotees who exemplify Srila Prabhupada's teachings and who assist in key decisions and planning through cooperative leadership and consultation.

Deadline for Applications: 09/11/2025.

Who can apply: Interested parties may personally apply or nominate any willing person who meets the criteria as outlined in this document.

Nature of role: This is a voluntary service **without remuneration**, unless determined otherwise.

How to apply (2 options available):

1. **By signed-for post** (recorded delivery) to the below registered address: Karuna Bhavan, Bankhouse Road, Lesmahagow, Lanark ML11 0ES, UK *(Posted letter should reach us by 4pm on 09/11/2025.)*
2. **By email to:** appointments@iskconscotland.org
(The position requirements are described below).

Key Responsibilities:

Governance and Leadership

- a. Participate in all Temple Council meetings.
- b. Help shape and uphold the mission of ISKCON Scotland as per Srila Prabhupada's vision and intent.
- c. Ensure compliance with the association's constitution, UK charity law, and relevant legislation.
- d. Propose new and review and propose any necessary amendments to existing policies, procedures, and operational plans to the board of trustees.
- e. Fill vacancies on the Temple Council as needed, subject to regulations.

Strategic Oversight

- a. Contribute to the formation and implementation of short-term and long-term strategic goals.
- b. Provide guidance and oversight on the development and growth of temple programs and outreach initiatives.

Financial Stewardship

- a. Oversee budgeting and financial planning.
- b. Approve major expenditures and ensure financial transparency and accountability.
- c. Review annual accounts and financial statements before submission to the board of trustees, general body and regulators.

Spiritual Accountability

- a. Ensure that all programs and activities align with the teachings and principles of Srila Prabhupada and ISKCON.
- b. Support the spiritual growth of the congregation and community.
- c. Uphold Vaishnava standards of behaviour and leadership.

Operational Oversight

- a. Support the temple management team in day-to-day operations, where necessary.
- b. Help oversee staff/volunteer performance and morale through spiritual and managerial guidance.

Policy and By-Laws

- a. Participate in the creation, amendment, and revocation of temple bye-laws as required.
- b. Ensure that all bye-laws align with ISKCON's global standards and ISKCON Scotland's Articles of the Association.

Eligibility Criteria:

- a. Must be a recognised member of ISKCON Scotland in good standing.
- b. Must not have been disqualified under any legal or spiritual discipline.
- c. Must be actively engaged in devotional service and follow ISKCON's four regulative principles and chanting requirements
- d. Must attend at least one mangala arati per week and be regularly reading the books of ISKCON's Founder Acarya.
- e. Should be, or actively aspiring to be, initiated by an authorised ISKCON spiritual master.
- f. Must not be affiliated with any individual, group or project who present conflicting or competing ideology, pursuits or perspectives or who have no authorised umbilical connection to ISKCON.

Preferred Skills and Qualities:

- a. Proven leadership experience in spiritual or community organisations.
- b. Familiarity with ISKCON philosophy, governance structures, and principles.
- c. Strong communication and interpersonal skills.
- d. Sound judgment and integrity.
- e. Ability to work collaboratively in a team setting.

Tenure and Appointment:

- a. Temple Council Members are appointed by the existing Council or board of trustees at a general meeting.
- b. Members appointed to fill casual vacancies serve until the next Annual General Meeting and are eligible for re-election.

Meeting and Voting:

- a. One vote per member; proxy voting allowed under specific conditions.
- b. Participation in decision-making, including voting on policies, budgets, and strategic matters.
- c. Adherence to the Temple Council code of honour.

Time Commitment:

- a. Attend all temple council meetings where possible (preferably in person).
- b. Additional time as needed for sub-committee work or urgent temple matters.

Remuneration:

- a. This is a voluntary, unpaid position.
- b. Reasonable expenses incurred in the course of Council duties may be reimbursed, subject to prior approval.

Accountability:

- a. Reports to the General Body of trustees of ISKCON Scotland and GBC (Governing Body Commissioner).

Accountable to the congregation, local laws, and ISKCON international standards (including signing oath of allegiance to ISKCON).